MINUTES EXECUTIVE SESSION

FCGWCD BOARD MEETING JULY 11, 2016

Directors present:

Leo Wick, Sr.

Robert Leer

Harvey Hayek

Terry Hays

Cindy Rodibaugh

Directors absent: None

Mr. Wick Sr., President, called the executive closed session to order at 9:30.

Agenda: payroll increases for David Van Dresar, General Manager; Wendi Denton, Administrative Assistant; and Monique Norman, Legal Counsel.

The board of directors discussed various increase percentages noting 2% and 3% increases for manager and assistant manager calculated on draft budget proposal for fiscal year 2016-2017.

The board of directors unanimously approved a 5% salary increase for David, Van Dresar and Wendi Denton.

The board of directors discussed the necessity to remain aware of and understand state legislative and federal dictates to be considered to avoid legal challenges to FCGWC and unanimously approved a 10% salary increase for Monique Norman, Attorney.

Mr. Wick Sr. adjourned the executive closed session at 9:55.

Respectfully submitted:

Cindy Rodibaugh, Secretary